

CREDIT GUARANTEE CORPORATION MALAYSIA BERHAD

CORPORATE GOVERNANCE

GROUP MANAGEMENT TEAM



DATE JOINED

1 January 2015

AWARD

- Outstanding CEO Award, Association of Development Financing Institutions in Asia and the Pacific (ADFIAP)
- Sustainability Leader of the Year, European Organisation for Sustainable Development, ADFIAP and the Association of African Development Finance Institutions in collaboration with the City of Karlsruhe, Germany

DATUK MOHD ZAMREE MOHD ISHAK

President & Chief Executive Officer



QUALIFICATION(S)

- Bachelor of Science in Business Administration, Saint Louis University, USA
- Master in Business Administration (Finance), University of Hull, UK
- Asian International Executive Programme, INSEAD
- Chartered Professional in Islamic Finance
- Global Leadership Development Programme, ICLIF
- Advanced Management Programme (AMP 191), Harvard Business School, USA

EXPERIENCE

Over 33 years of experience in banking operations, corporate banking, consumer banking and Islamic finance. He has held the following key positions:

- Executive Assistant to the President/Chief Executive Officer, Malayan Banking Berhad (Maybank)
- Vice President, Consumer Banking, Maybank
- Executive Vice President, Corporate Banking, Maybank
- Chief Operations Officer, INCEIF The Global University of Islamic Finance

GROUP MANAGEMENT TEAM



GUARANTEE CORPORATION MALAYSIA

CORPORATE GOVERNANCE

YUSHIDA HUSIN Chief Executive Officer CGC Digital Sdn Bhd



Date Joined: 1 April 2016

PERBAGARAN KUPPUSAMY

Chief Risk Officer



Date Joined: 1 August 2005



DAENG HAFEZ ARAFAT ZUHUD

General Counsel & Company Secretary

Date Joined: 4 May 2015

Qualification(s)

 Bachelor of Science in Statistics, University of Illinois Urbana-Champaign, USA

Experience

Yushida is leading CGC Digital, a digital start-up, to further aid MSMEs' access to financing and scale up their businesses using data- and technology-driven innovation.

Over 26 years of experience in various leading roles involving transformation, strategy, technology-led innovation, corporate support functions, operations and management consulting within the financial services industry. She has held the following key positions:

- Consultant, Accenture Malaysia
- Chief Corporate Services Officer, Takaful Ikhlas Berhad

Qualification(s)

- Bachelor of Accountancy (Hons.), Universiti Utara Malaysia (UUM)
- Master of Business Administration, Cardiff Metropolitan University, UK
- Chartered Banker, AICB/(CB), Chartered Banker Institute UK & Asian Institute of Chartered Bankers
- Certified Internal Auditor (CIA) from Institute of Internal Auditors Malaysia
- Advanced Credit Enhancer (ACE) Certification, CGC – Institut Bank-Bank Malaysia (IBBM)
- Member, Institute of Internal Auditors Malaysia (IIAM)
- Member, Malaysian Institute of Accountants (MIA)

Experience

Over 24 years of experience in Audit & Risk Management. He has held the following key positions:

- Head of Branch Audit, Affin Bank Berhad
- Head of Internal Audit, CGC
- Senior Manager of Asset Management, CGC

Qualification(s)

- Bachelor of Laws (Hons.), International Islamic University Malaysia (IIUM), 1994
- Advocate and Solicitor of High Court of Malaya. Admitted on 18 March 1995
- Licensed Company Secretary of Companies Commission of Malaysia since 1998

Experience

Has accumulated 28 years of experience in various sectors such as financial services, oil & gas, telecommunications, aerospace, and hotel & property development. He has held the following key positions:

- Manager, Legal & Corporate Services, and Company Secretary, Aerospace Technology Systems Corp. Sdn Bhd
- Senior Manager, Legal & Company Secretarial/Joint Company Secretary, Lankhorst Berhad
- Senior Manager, Legal & Human Resources, Intraline Group of Companies
- Assistant Vice President, Group Corporate Secretarial, Maybank, and Company Secretary of Maybank Asset Management Group of Companies and Maybank (Cambodia) Plc



GUARANTEE CORPORATION MALAYSIA BERHAD

CORPORATE GOVERNANCE

GROUP MANAGEMENT TEAM

ZARINA OSMAN

Chief Credit and Operations Officer

RAHIM RADUAN

Chief Corporate Officer

SHAZMEER MOKHTAR

Chief Financial Officer







Date Joined: 2 May 2018



Date Joined: 2 May 2018

Qualification(s)

- Bachelor of Accountancy (Hons.), University of Malaya
- Certified Credit Professional (CCP) from Institut Bank-Bank Malaysia (IBBM)
- Banking Credit Specialist from Islamic Banking and Finance Institute Malaysia (IBFIM)
- Islamic Professional Credit Certification from IBFIM

Experience

Over 28 years of combined experience in business and credit management covering the entire Business Banking portfolio, including Investment, Treasury and Capital Markets, Corporate, Commercial, SMEs and Retail Business.

In addition to investment and corporate business experience in Amanah Merchant Bank Bhd, she is an Islamic banking practitioner and pioneer member of RHB Islamic Bank Bhd team that established the first Islamic Window subsidiary in Malaysia.

She has held the following key positions and undertook credit transformation exercises as Head of Credit Management in:

- Bank Muamalat Malaysia Bhd
- Kuwait Finance House Malaysia Bhd

Qualification(s)

- Bachelor of Arts (Hons.) Accounting & Finance, University of East London, UK
- Member of Financial Planning Association of Malaysia (FPAM)
- Member of Malaysian Financial Planning Council (MFPC)
- CIMB-INSEAD Leadership Programme, INSEAD France
- Member of the Malaysian Institute of Accountants (MIA)
- Fellow of the Association of Chartered Certified Accountants (ACCA), UK

Experience

Over 23 years of experience in many sectors including investment and consumer banking, wealth management, fund management, automotive, infrastructure, and property development. He has held the following key positions:

- General Manager/Head of Group Finance Division, PROTON Holdings Berhad
- Chief Operating Officer, CIMB Wealth Advisors Berhad
- Chief Operating Officer, CIMB-Principal Asset Management Berhad (now known as Principal Asset Management Berhad)
- Managing Director/Head of Consumer Banking's Operations
 Service Support, CIMB Bank Berhad
- Director in Group MD/CEO's Office, UEM Group Berhad

Qualification(s)

- Bachelor of Arts (Hons.) Accounting
 Finance, London South Bank University, UK
 Edward S. Mason Fellow, Harvard
- Edward S. Mason Fellow, Harvard Kennedy School, USA
- Master in Public Administration, Harvard University, USA
- Member of the Malaysian Institute of Accountants (MIA)
- Member of the Malaysian Institute of Certified Public Accountants (MICPA)
- Member of the Institute of Chartered Accountants England & Wales (ICAEW)
- Fellow of the Association of Chartered Certified Accountants (ACCA), UK
 Nogotistion & Influencing Skills
- Negotiation & Influencing Skills Programme, London Business School, UK
- Digital Disruption: Digital Transformation Strategies, Cambridge Judge Business School

Experience

Over 20 years of professional experience in Central Banking (Supervision, Regulation, Investments and Corporate Strategy) and Commercial sector (Finance and Procurement). He was instrumental in implementing several strategic initiatives to position Malaysia as an International Islamic Finance marketplace. This includes his involvement in the BNM-SC-World Bank technical working group which facilitated the issuance of the world's first Green Sukuk in 2017. He also led the origination and structuring of the world's first liquidity instruments based on mudharabah. He has held the following key positions:

- Deputy Director, BNM
- Board member, Aureous CGC Advisers Sdn Bhd

Award

Academic Excellence Award, BNM (2006)

GROUP MANAGEMENT TEAM



GUARANTEE CORPORATION MALAYSIA

CORPORATE GOVERNANCE

FAKRUL AZMI MOHAMAD Chief Internal Auditor



SEAN TANChief Business Officer





SUM LENG KUANG

Advisor Investment

Date Joined: 1 September 2015

Qualification(s)

 Bachelor of Arts (Accounting & Financial Management), University of Sheffield, UK

Date Joined: 2 October 2018

- Certified Internal Auditor (CIA) from the Institute of Internal Auditors Malaysia
- Certified Credit Professional (CCP) from Institut Bank-Bank Malaysia (IBBM)
- Chartered Global Management Accountant (CGMA) from the American Institute of Certified Public Accountants
- Associate Chartered Management Accountant (ACMA) from the Chartered Institute of Management Accountants, UK

Experience

Over 24 years of internal audit experience in the financial services sector. He has held the following key positions:

- Chief Internal Auditor, Malaysia Debt Ventures Berhad
- Chief Internal Auditor, Malaysia Development Bank Berhad
- Chief Internal Auditor, Asian Finance Bank Berhad

Qualification(s)

 Bachelor of Commerce, Major in Finance and Marketing, Curtin University of Technology, Perth, Australia

Experience

Over 22 years of banking, corporate and PropTech experience ranging from Product Development, Business Strategy, Credit Collection and Recovery, Portfolio Management, Marketing, Data and Software Solutions and Distribution Channels to Sales within Consumer, Business, Commercial Banking and B2B business. He has held the following key positions:

- Head of Business Development, Data and Software Solutions Division, PropertyGuru Group
- Head of Sales and Partnership, Business Banking, UOB Bank Malaysia
- Head of Sales, Retail SME, Standard Chartered Bank Malaysia
- Head of Personal Loan, Personal Loan, Hong Leong Bank
- Head of Propositions, Strategy and Channels, Commercial Banking, HSBC Bank Malaysia

Qualification(s)

- Bachelor of Commerce (Finance), University of Canterbury, New Zealand
- Certified Financial Planner

Experience

Over 39 years of experience in fund management, particularly in managing fixed income investment portfolios, credit evaluation, and credit risk management. She has held the following key positions:

- Senior Vice President, Head of Fixed Income Investment, Great Eastern Life Assurance (Malaysia) Berhad
- Acting CEO, Hong Leong Asset Management Berhad



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WAI KO-CHIHead, Information Technology



MOHD SUKERI ISMAIL Head, Operations







Date Joined: 15 June 2017

Date Joined: 5 July 2018

Date Joined: 6 May 1996

Qualification(s)

 Bachelor of Engineering (Hons. Mechanical), University of Malaya

Experience

Over 25 years of experience with various national and international organisations, involved in global and regional projects in applications development, systems integration, enterprise architecture, and managed services delivery. He has held the following positions:

- Analyst, Andersen Consulting/ Accenture
- Architect, Shell IT/Hewlett Packard Malaysia
- Chief Engineer, DXC Technology/ Hewlett Packard Enterprise

Qualification(s)

• Bachelor of Communication with Honours, Universiti Sains Malaysia (USM)

Experience

Over 23 years of experience in the financial industry, including corporate communications, sales and distribution, wealth management and retirement services. At CGC, she currently oversees Brand Management, Public Relations and Media, Events, Social and Digital Media, and Corporate Social Responsibility. She has held the following positions:

- Director, Private Retirement Services, CIMB-Principal Asset Management Berhad (now known as Principal Asset Management)
- Assistant Director, Retail Funds Marketing, CIMB-Principal Asset Management Berhad (now known as Principal Asset Management)
- Manager, Knowledge Management, CIMB Investment Bank Berhad
- Assistant Manager, Corporate Resources (Communications), CIMB Investment Bank Berhad

Qualification(s)

- Diploma, Indiana University, USA
- Bachelor of Science in Business Administration (Finance), Creighton University, USA

Experience

Over 26 years of experience in Shared/Full Risk and Financing applications. He has held the following positions:

- Branch Executive, Hong Leong Finance Berhad
- Branch Manager, Hong Leong Finance Berhad
- Assistant Manager, Guarantee,
- Manager, Credit Evaluation, CGC
- Senior Manager, Operations, CGC
- Senior Manager, Credit, CGC
- Assistant General Manager, Credit, CGC

GROUP MANAGEMENT TEAM



GUARANTEE CORPORATION MALAYSIA

CORPORATE GOVERNANCE

MOHAMED AZMAN MOHAMED TAUFIK

Head, Business Development & Products



Date Joined: 4 February 2015

NILAMMASRI JA'AFAR

Head, Bumiputera Development & Sales Management



Date Joined: 20 September 2021



AZMAN IDRUS

Head, Strategic Management

Date Joined: 12 September 2022

Qualification(s)

 Bachelor of Management Studies, University of Waikato, New Zealand

Experience

Over 33 years of experience in the banking and financial sectors, both in Malaysia and Indonesia. Has extensive experience in corporate banking, SME banking, and branch management. Held the following key positions:

- Senior Account Manager, Malayan Banking Berhad
- Associate Director, Danajamin Nasional Berhad
- Associate Director, The Bank of Nova Scotia Berhad

Qualification(s)

- Advanced Diploma in Business Studies (Finance), Universiti Teknologi MARA (UiTM)
- Executive Development Programme, Wharton School, University of Pennsylvania
- Certified Professional Coach, Malaysian Institute of Management

Experience

Over 25 years of experience in banking and asset management with exposure to credit management, and recovery of both retail and corporate loans. She has held the following key positions:

- Pioneer team member of Pengurusan Danaharta Nasional Berhad and Prokhas Sdn Bhd
- Senior Vice President/Head, Business Banking, Bank Pembangunan Malaysia Berhad
- Senior Vice President/ Head, Business Financing & Development, Bank Simpanan Nasional
- Senior Specialist, Axiata Digital Capital Sdn Bhd

Qualification(s)

- Master of Business Administration, University of Hull, United Kingdom
- Bachelor of Information Science, MARA University of Technology (UiTM)

Experience

Over 25 years of experience in consumer banking strategy development, operations, channels, and change management leadership within financial institutions, including those with regional presence.

- Head of Channel Operations & Services, Al Rajhi Bank Malaysia
- Head of Channel Operations & Head of Strategic Management, Consumer Banking, CIMB Bank Berhad
- Senior Manager, AmBank (M) Berhad/AmBank Islamic
- Consultant & Consulting Manager, Cap Gemini Ernst & Young Malaysia and Asia Pacific
- Research Officer & Junior Analyst, Citibank Berhad



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ENG CHUN MUNChief Growth Officer CGC Digital Sdn Bhd



Date Joined: 11 November 2022

ILA DIXIT Chief Innovation Architect CGC Digital Sdn Bhd



Date Joined: 15 March 2023

Qualification(s)

 Master of Business Administration (Distinction) from Alliance Manchester Business School, The University of Manchester, UK

Experience

Chun Mun has over 20 years of experience in the financial services industry, with experience in areas including strategy, business development, capability development, governance, and operations.

At CGC Digital Sdn Bhd, Chun Mun is leading a vibrant team focussing on Strategy, Ecosystem Partnerships, Digital Platformbased Business Development, Digital Product & Process Innovation, Data Analytics, Design Thinking & The Digital Customer Experience, Integrated Marketing (especially Digital Marketing) and Corporate Communications.

Qualification(s)

 Master of Computer Management, Devi Ahilya Vishwavidyalaya, Indore, India

Experience

With over 19 years of experience in multi-channel, project delivery and management positions, Ila has expertise in executing digital transformation projects. She has a proven track record of leading transformational programmes that significantly improve customer experience and operational efficiency.

Ila held the following key positions:

- Head, Digital Channels and Products, Celcom Axiata Berhad
- Head, Digital Operations, Celcom Axiata Berhad
- Digital Delivery Lead and Consultant, Tata Consultancy Services, Malaysia Sdn Bhd
- IT Billing and Operations, IBM, India